



Gianluca Zanellato

Data nașterii: 14/10/1992 | **Cetățenie:** italiană | **Gen:** Masculin | **E-mail:**
zanellatogianluca92@gmail.com

EDUCAȚIE ȘI FORMARE PROFESIONALĂ

01/04/2021 – 31/03/2022 CLUJ NAPOCA, România

CERCETATOR POST DOCTORAT - ANTREPRENOR "CERCETATOR, VIITOR ANTREPRENOR - NOUA GENERATIE" Universitatea Babeș-Bolyai

Bursa de Cercetare Post Doctorala, in cadrul proiect POCU/380/6/13/123793 nr. 3217/23.05.2019 incheiat intre MFE/AMPOCU si Universitatea Babeș-Bolyai.

30/09/2016 – 16/02/2020 Cluj-Napoca

DOCTORAT ÎN CONTABILITATE Universitatea Babeș-Bolyai

Lucrare de Diplomă:

O investigație Comparativ-Calitativă Privind Dezvoltarea Raportărilor Integrate: Cazul Companiilor de Stat din Europa. în baza Ordinului Ministrului Educației Naționale nr. 4021 din 07.04.2020

Adresă Strada Mihai Kogălniceanu nr. 1 , 400000, Cluj-Napoca | **Site de internet** <https://econ.ubbcluj.ro/> |

Domeniu de studiu Contabilitate | **Diplomă finală** Excelent / Suma Cum Laude

01/11/2016 – 16/02/2020 Fisciano , Italia

DOCTORAT ÎN MANAGEMENT & INFORMATION TECHNOLOGY Università di Salerno

Adresă Via Giovanni Paolo II, 132, 84084 , Fisciano , Italia | **Site de internet** <https://www.unisa.it/>

Cluj-Napoca, Italia

BURSA DE PERFORMANȚĂ ÎN CERCETARE Universitatea Babeș-Bolyai Institutul STAR UBB

Bursa de mobilitate la:

- Università di Verona, Via S. Francesco, 22, 37129 Verona, Italia;
- South East Norway, Raveien 215, 3184 Borre, Norvegia;

Adresă Strada Mihail Kogălniceanu 1, 400481, Cluj-Napoca, Italia | **Site de internet** <http://starubb.institute.ubbcluj.ro/>

25/09/2017 – 25/02/2018 Fisciano , Italia

ERASMUS Università di Salerno

Adresă Via Giovanni Paolo II, 132 , 84084 , Fisciano , Italia

30/09/2014 – 09/07/2016 Cluj-Napoca, România

MASTER ÎN MANAGEMENT AND BUSINESS DEVELOPMENT Universitatea Babeș-Bolyai

Adresă Strada Mihail Kogălniceanu 1, 400481, Cluj-Napoca, România | **Site de internet** <https://econ.ubbcluj.ro/>

30/09/2011 – 09/06/2014 Cluj-Napoca, România

LICENȚA ÎN MANAGEMENT Universitatea Babeș-Bolyai

Adresă Strada Mihail Kogălniceanu 1 , 400481, Cluj-Napoca, România | **Site de internet** <https://econ.ubbcluj.ro/>

14/09/2006 – 29/06/2011 Mogliano Veneto, Italia

LICEUL ECONOMIC Collegio Salesiano Astori

Adresă Via Guglielmo Marconi, 22, 31021 , Mogliano Veneto, Italia | **Site de internet** <https://www.astori.it/>

● EXPERIENȚA PROFESIONALĂ

30/09/2021 – ÎN CURS Cluj-Napoca, România

CADRU DIDACTIC ASOCIAT UNIVERSITATEA BABEȘ-BOLYAI

Materii predate:

- Contabilitate Financiară
- Control de Gestione
- Guvernanta Corporativa
- Doctrine Economice

27/08/2021 – ÎN CURS Cluj-Napoca, România

EXPERT CONTABIL GZ SMART ACCOUNTING SRL

Asociat unic și administrator al firmei.

Firma autorizată CECCAR în baza autorizației nr. 15963.

Activitate desfășurată:

- Contabilitate;
- Control de gestiune;
- Consultanță;
- Traininguri;

17/03/2023 – ÎN CURS Cluj-Napoca, România

DIRECTOR CENTRU DE EXCELENȚA LEONARDO DAVINCI CONFINDUSTRIA ROMANIA - UNIVERSITATEA BABEȘ-BOLYAI

- definirea direcțiilor strategice de dezvoltare, a misiunii și a viziunii Centrului;
- gestionarea resurselor financiare, în principal atragerea de finanțări externe și alocarea acestora pentru sprijinirea activităților educaționale;
- crearea de parteneriate cu entități naționale și internaționale pentru scopuri de cercetare și modernizare a infrastructurii institutiei de învățământ care găzduiește sediul Centrului de Excelență;
- promovarea imaginii și vizibilității centrului;
- facilitarea colaborării între Universitatea Babeș-Bolyai și mediul de afaceri italian din România;

02/06/2021 – ÎN CURS Cluj, România

DELEGAT TERITORIAL TRANSILVANIA CONFINDUSTRIA ROMANIA

1. Reprezentarea Asociației;
2. Coordonarea Activităților Regionale;
3. Sprijin pentru Membrii Locali;
4. Promovarea Membrilor noi;
5. Recomandare de Inițiative Locale;
6. Atragere de Fonduri

31/10/2019 – 30/09/2021 Cluj-Napoca

ASISTENT DE CERCETARE ÎN ÎNVĂȚĂMÂNTUL SUPERIOR UNIVERSITATEA BABEȘ-BOLYAI

ERASMUS+ KA2 Strategic Partnership, 2019-1-HU01-KA202-060911, INTEREST- INTEGRATED REPORTING for SMEs Transparency. Suma finanțată: 28.260 Euro.

Atributii principale:

- crearea de materiale didactice interactive adaptate platformei Moodle
- management financiar al proiectului
- publicații științifice: Zanellato, G., & Tiron-Tudor, A. (2021). SMEs and IR: Evidence from Romania. In Development of Integrated Reporting in the SME Sector (pp. 149-158).

14/02/2021 – 30/06/2021 Cluj-Napoca, România

CADRU DIDACTIC ASOCIAT UNIVERSITATEA BABEȘ-BOLYAI

- Bazele Contabilității
- Contabilitate Managerială
- Introducere în Diplomatie Economică

30/09/2020 – 14/01/2021 Cluj-Napoca, România

CADRU DIDACTIC ASOCIAT UNIVERSITATEA BABEȘ-BOLYAI

- Contabilitate Financiară
- Doctrine Economice
- Corporate Governance

29/02/2020 – 09/07/2020 Cluj-Napoca, România

CADRU DIDACTIC ASOCIAT UNIVERSITATEA BABEȘ-BOLYAI

- Contabilitate Managerială

30/09/2019 – 19/02/2020 Cluj-Napoca

CADRU DIDACTIC ASOCIAT UNIVERSITATEA BABEȘ-BOLYAI

- Contabilitate Financiară;
- Doctrine Economice;

28/02/2019 – 09/07/2019 Cluj-Napoca, România

CADRU DIDACTIC ASOCIAT UNIVERSITATEA BABEȘ-BOLYAI

- Bazele Contabilității
- Introducere în Diplomație Economică

31/03/2015 – 30/09/2016 Badia, Italia

PRACTICANT EXPERT CONTABIL (ITA) STUDIO SCHIRO & PARTNERS

- Prelucrarea Datelor pe Business Strategic Area;
- Analiză de Bilanț;
- Elaborare Business Plan;
- Informarea clienților cu privire la facilitățile fiscale oferite în Serbia pentru firmele de producție;
- Analiza legislativă

30/09/2014 – 30/01/2019 Cluj Napoca, România

VOLUNTAR ORGANIZATIA STUDENTIILOR ECONOMISTI

1. **Voluntar:**
 - a. participare la diferite evenimente ale organizatiei (e.g, Targ de Joburi, Proiecte Caritabile, Balul Bobocilor)
2. **Director de Departament Financiar:**
 - a. Gestionarea si organizarea departamentului,
 - b. Organizare campanie de fund raising;
 - c. Organizarea si gestionarea finantelor organizatiei;
3. **Presedinte:**
 - a. Coordonarea activitatilor curente ale organizatiei, (i.e., organizarea echipelor de proiect, verificarea activitatii departamentelor)
 - b. Mentinerea comunicarii si dezvoltarea de noi relatii cu organizatii studentesti similare, locale si nationale
 - c. Gestionarea implementarii proiectelor (e.g., Erasmus Buddy, Targuri de Joburi, Prezentari de Companii)

30/09/2014 – 31/05/2018 Cluj-Napoca, România

STUDENT REPREZENTAT IN CONSILIUL FACULTATII FACULTATEA DE STIINTE SI ECONOMICE SI GESTIUNEA AFACERILOR - UNIVERSITATEA BABEȘ-BOLYAI

Reprezentant al studentilor:

- de la specializarea Management
- toate specializarile de la Master si Doctorat
- pentru Organizatiile studentesti din cadrul Facultatii

● **COMPETENȚE LINGVISTICE**

Limbă(i) maternă(e): **ITALIANĂ**

	COMPREHENSIVNE		VORBIT		SCRIS
	Comprehensiune orală	Citit	Exprimare scrisă	Conversație	
ROMÂNĂ	C1	C1	C1	C1	C1
ENGLEZĂ	C1	C1	C1	C1	C1

Niveluri: A1 și A2 Utilizator de bază B1 și B2 Utilizator independent C1 și C2 Utilizator experimentat

COMPETENȚE DIGITALE

WinMentor | Cunoaștere medie a MAXQDA | Cunoaștere a programului fsQCA | Utilizarea pachetului Microsoft Office (Microsoft Excel, MS Word, MSPower Point, SPSS) | SmartBill Contabilitate | Zoom | Ability to use statistical programs (ie Stata EViews Gretl) for data analysis

PUBLICAȚII

Publicații

Articole indexate în WOS:

1. Francesca Manes-Rossi, Adriana Tiron-Tudor, Giuseppe Nicolò, **Gianluca Zanellato** (2018) "Ensuring More Sustainable Reporting in Europe Using Non-Financial Disclosure—De Facto and De Jure Evidence"; Sustainability 10(4),2018, 1162, ISSN: 2071-1050; Impact Factor 2.075; AIS 2018 in Q3, IF in Q2, IF 0,977; SRI 2018 0,724; 0,322. LINK: <https://www.mdpi.com/2071-1050/10/4/1162>;
2. Tiron-Tudor, A., Nistor, C. S., Ștefănescu, C. A., & **Zanellato, G.** (2019). Encompassing non-financial reporting in a coercive framework for enhancing social responsibility: romanian listed companies'case. Amfiteatru Economic, 21(52), 590-606; (Economics Q2; Business and Management Q4; Impact Factor 1.238). LINK: <https://www.ceeol.com/search/article-detail?id=789312>;
3. Nicolò, G., **Zanellato, G.**, & Tiron-Tudor, A. (2020). Integrated reporting and European state-owned enterprises: A disclosure analysis pre and post 2014/95/EU. Sustainability, 12(5), 1908. Impact Factor 2.075; AIS 2018 in Q3, IF in Q2, IF 0,977; SRI 2018 0,724; 0,322. Link: <https://www.mdpi.com/2071-1050/12/5/1908>;
4. Nicolò, G., **Zanellato, G.**, Manes-Rossi, F., & Tiron-Tudor (2021), A. "Corporate reporting metamorphosis: Empirical findings from State-Owned Enterprises", Public Money & Management; (Public Administration Q3; Impact Factor 1.215). LINK: <https://www.tandfonline.com/doi/abs/10.1080/09540962.2020.1719633>;
5. **Zanellato, G.**, Marin-Pantelescu, A., & Dragolea, I. L. (2024). European Sustainable Development Goals Reporting: A Qualitative Comparative Analysis on Cultural Impact. Economic Computation & Economic Cybernetics Studies & Research, 58(3). Impact Factor: 0.467, SRI: 0.276. Link: https://ecocyb.ase.ro/nr2024_3/16_GianlucaZanellato.pdf;
6. Nicolò, G., **Zanellato, G.**, Esposito, B., & Tiron-Tudor, A. (2024). Cultural dimensions and sustainability disclosure in the banking sector: Insights from a qualitative comparative analysis approach. Business Strategy and the Environment (33)8, 8086-8101. IF: 2.976, Sri: 3.524 Link: <https://onlinelibrary.wiley.com/doi/full/10.1002/bse.3911>;

Capitole în cărți:

1. Tiron-Tudor, A., Oprisor, T., & **Zanellato, G.** (2019). The mimicry of integrated reporting: An analysis of the principles-based approach. In Integrated Reporting (pp. 153-168). LINK:https://link.springer.com/chapter/10.1007/978-3-030-01719-4_8;
2. Tiron-Tudor, A., **Zanellato, G.**, Oprisor, T., & Farcas, T. V. (2020). Are Romanian Higher Education Institutions Prepared for an Integrated Reporting? The Case of Babeș-Bolyai University. In New Trends in Public Sector Reporting (pp. 129-152). LINK: https://link.springer.com/chapter/10.1007/978-3-030-40056-9_7;
3. Tiron-Tudor, A., Oprisor, T., & **Zanellato, G.** (2020). Are HEIs' Intellectual Capital Disclosures Consistent with the Sustainability Integrated Reporting Trend?. In Accounting, Accountability and Society (pp. 191-223). LINK: https://link.springer.com/chapter/10.1007/978-3-030-41142-8_10;
4. **Zanellato, G.**, & Tiron-Tudor, A. (2021). SMEs and IR: Evidence from Romania. In Development of Integrated Reporting in the SME Sector (pp. 149-158). LINK: https://link.springer.com/chapter/10.1007/978-3-030-81903-3_6;

Cărți

1. Podoaba L., **Zanellato G.**, (2019), Aspecte Teoretice si Practice ale Contabilitatii Financiare Specifica Societatilor Comerciale, Risoprint

Articole indexate în ERIHPLUS:

1. Hlawiczka, R., Blazek, R., Santoro, G., & **Zanellato, G.** (2021). Comparison of the terms creative accounting, earnings management, and fraudulent accounting through bibliographic analysis. Ekonomicko-manazerske spektrum, 15(2), 27-37. Link: <https://www.proquest.com/scholarly-journals/comparison-terms-creative-accounting-earnings/docview/2678110568/se-2?accountid=8013>;

Articol BDI

1. Tiron-Tudor, A., Jula, O., Martin, D. L., & **Zanellato, G.** (2019). Integrated Reporting Framework Application: A European Case Study in the Financial Sector. In Proceedings of the International Conference on Business Excellence (Vol. 13, No. 1, pp. 227-240). Link: <https://sciendo.com/pdf/10.2478/picbe-2019-0021>;
2. Nicolò, G., Tiron-Tudor, A., Manes-Rossi, F., & **Zanellato, G.** (2019). Beyond Financial Reporting: Integrated Reporting and its determinants: Evidence from the context of European state-owned enterprises. *Financial reporting: bilancio, controlli e comunicazione d'azienda*; 2, 2019, 43-72. Link: <http://digital.casalini.it/10.3280/FR2019-002003>;
3. Tiron-Tudor, A., **Zanellato, G.**, & Moise, E. M. (2020). Higher education institutions' sustainable development: performance and reporting. *Journal of Environmental Protection and Ecology*, 21(1), 211-221. Link: <https://scibulcom.net/en/article/2SiXSMVFsZs5vVEW2aqT>;
4. Manes-Rossi, F., Nicolò, G., Tiron Tudor, A., & **Zanellato, G.** (2021). Drivers of integrated reporting by state-owned enterprises in Europe: a longitudinal analysis. *Meditari Accountancy Research*, 29(3), 586-616. Link: <https://www.emerald.com/insight/content/doi/10.1108/medar-07-2019-0532/full/html>;
5. Nicolò, G., **Zanellato, G.**, Tiron-Tudor, A., & Polcini, P. T. (2022). Revealing the corporate contribution to sustainable development goals through integrated reporting: a worldwide perspective. *Social Responsibility Journal*, 19(5), 829-857. Link: <https://www.emerald.com/insight/content/doi/10.1108/srj-09-2021-0373/full/html#abstract>;
6. Ciupac-Ulici, M., Beju, D. G., Bresfelean, V. P., & **Zanellato, G.** (2022). Which factors contribute to the global expansion of m-commerce?. *Electronics*, 12(1), 197. Link: <https://www.mdpi.com/2079-9292/12/1/197>;

Lucrări ca și autor principal:

1. **Zanellato, G.** (2021). Quality of Information Disclosed in Integrated Reports, in the Extracting Sector: Insights from Europe. *Studia Universitatis Babeș Bolyai-Oeconomica*, 66(3), 1-20. Link: <chrome-extension://efaidnbmnnnibpcajpcgiclfefindmkaj/https://intapi.sciendo.com/pdf/10.2478/subboec-2021-0011>;
2. **Zanellato, G.** (2021). Compliance evolution toward the IIRF in the case of European financial institution: public vs. Private organization. *Review of Economic Studies and Research Virgil Madgearu*, 14(2), 105-137. Link: <https://www.proquest.com/docview/2644086025?pq-origsite=gscholar&fromopenview=true&sourcetype=Scholarly%20Journals>;
3. **Zanellato, G.**, Oprisor, T., & Tiron-Tudor, A. (2021). An Inquiry into the Accountability of the State-Owned Financial Institution versus Privately Owned Financial Institution. *Acta Marisiensis. Seria Oeconomica*, 15(1), 1-14. Link: <chrome-extension://efaidnbmnnnibpcajpcgiclfefindmkaj/https://intapi.sciendo.com/pdf/10.2478/amso-2021-0001>;
4. **Zanellato, G.** (2021). IR a Qualitative Comparative Analysis on Internal Conditions leading to high disclosure levels in the case of European State-Owned Enterprises. *The Journal of Accounting and Management*, 11(3). Link: <https://dj.univ-danubius.ro/index.php/JAM/article/view/1569>;
5. **Zanellato, G.**, & Tiron-Tudor, A. (2021). Toward a sustainable university: babes-bolyai university goes green. *Administrative Sciences*, 11(4), 133. Link: <https://www.mdpi.com/2076-3387/11/4/133>;
6. **Zanellato, G.**, & Vaida, A. M. (2022). Sustainable development goals and accounting profession: a quantitative review of the existent literature. *Annale universitatis apulensis series oeconomica*, 24(2), 77-89. Link: <chrome-extension://efaidnbmnnnibpcajpcgiclfefindmkaj/http://www.oeconomica.uab.ro/upload/lucrari/2420222/08.pdf>;
7. **Zanellato, G.**, & Tiron-Tudor, A. (2022). How cultural dimensions are shaping social expectations: the case of European state-owned enterprises' nonfinancial reporting. *Journal of Applied Accounting Research*, 23(1), 99-121. Link: <https://www.emerald.com/insight/content/doi/10.1108/jaar-04-2021-0116/full/html>;

● CONFERINTE

Conferinte

1. Adriana Tiron-Tudor, Tudor Oprisor, Gianluca Zanellato (2016), "The Mimicry of Integrated Reporting: An Analysis of the principles-Based Approach"; international Conference on Accounting and Auditing Perspectives; West University of Timisoara, 20-22 October, West University of Timisoara in Timisoara, Romania.
2. Adriana Tiron-Tudor, Teodora Faracas, Gianluca Zanellato (2016) "Albina" Bank – innovation and integrated thinking in an unfavorable environment"; XIII National Congress - Italian Society of Accounting History: Accounting, Banks and Financial Institutions: Insights From the Past, 24-25 November 2016; Mantua, Italy.
3. Adriana Tiron-Tudor, Tudor Oprisor, Gianluca Zanellato (2018) "An Inquiry into the Accountability of the State-Owned Financial Institution versus Privately Owned Financial Institution"; Spring Workshop 2018 of the EGPA Permanent Study Group XII 'Public Sector Financial Management', Germany, on 3-4 May, 2018; Rostock University, Germany.
4. Adriana Tiron-Tudor, Gianluca Zanellato (2018); "An Exploratory Study about the Quality of Information Disclosed in Integrated Reports, in the Extracting Sector, Insights from Europe" Workshop on "Modernization, Westernization, and Democratization of Public Financial Management"; Taras Sevchenko University; 6-8 June, Kyiv, Ukraine.

5. Adriana Tiron-Tudor, Anuta Buiga, Gianluca Zanellato, Diana Lavinia Martin (2018) "Evidences from Compliance and Evolution toward the International Integrated Reporting Framework of European Financial Sector Integrated Reports"; 22nd EMAN Conference, Social Responsibility and Sustainability Accounting Key Corporate Performance Drivers and Measures, Danubius University, Galati, 21-22 June; Galati, Romania.
6. Adriana Tiron-Tudor, Gianluca Zanellato (2018) "Compliance Evolution Toward the International Integrated Reporting framework: The case study of European Financial Institution Public and Private Organization in Contrast"; "Accounting for Budgeting and Fiscal Responsibility" CIGAR Workshop Zagreb, 5-6 July, University of Zagreb, Croatia.
7. Francesca Manes-Rossi, Adriana Tiron-Tudor, Giuseppe Nicolò, Gianluca Zanellato (2018) "The use of International Integrated Reporting Framework in the case of European Union State-Owned Enterprises, insights from practice"; 10th International EIASM Public Sector Conference, Lund September 4-6, Lund University.
8. Francesca Manes-Rossi, Adriana Tiron-Tudor, Giuseppe Nicolò, Gianluca Zanellato (2018) "Changing corporate reporting: Empirical findings from State-Owned Enterprises"; SIDREA 2018, Nuove Frontiere del Reporting Aziendale: La comunicazione agli Stakeholders tra Vincoli Normativi e Attese Informative, Verona, 13-14 September, Verona University, Italy.

Conferinte

1. Gianluca Zanellato, (2018) "Compliance Evolution Toward the IR Framework from a European State-Owned Enterprises Perspective"; International Conference on Management, Economics and Accounting – ICMEA 2018, 9-10 November 2018, 1st December University of Alba Iulia, Alba Iulia, Romania.
2. Adriana Tiron-Tudor, Octavian Jula, Diana Lavinia Martin, & Gianluca Zanellato, "Integrated Reporting Framework Application: A European Case Study in the Financial Sector" International Conference on Business Excellence. 21-22 March 2019, Academy of Economic Studies, Bucharest, Romania.
3. Giuseppe Nicolò, Gianluca Zanellato, Francesca Manes-Rossi & Adriana Tiron-Tudor, "Integrated Reporting and European State-Owned Enterprises: A disclosure Analysis Pre and Post 2014/95/EU 2019" Spring Workshop, EGPA Permanent Study Group XII "Public Sector Financial Management", 9-10 May 2019, Babes-Bolyai University, Cluj-Napoca, Romania.
4. Adriana Tiron-Tudor, Tudor Oprisor, Gianluca Zanellato (2019) "Are HEIs' intellectual capital disclosures consistent with the Integrated reporting trend?" 42nd European Accounting Association Annual Congress, Paphos, University of Cyprus, 29-31 May, Cyprus.
5. Gianluca Zanellato, Giuseppe Nicolò, (2019) "IR & SDGs: Concomitant or Unrelated? A World-Wide Assessment on IR Best Practices", 6th International Conference on CSR, Sustainability, Ethics and Governance & 4th International Conference on Organization & Management (ICOM), 12- 13 June 2019, Abu-Dhabi University, United Arab Emirates.
6. Adriana Tiron-Tudor, Gianluca Zanellato, Monica Manolachi, (2019) "HEIs Sustainable Development: Performance Measurements, Reports and Rankings" Balkan Environmental Association, Environmental Engineering and Sustainable Development Conference, June 20-21, 2019; 1st December University of Alba Iulia (RO).
7. Gianluca Zanellato, (2019) "European State-Owned Enterprises Conformity toward Integrated Reporting: a Cultural Perspective Investigation through Qualitative Comparative Analysis" National Conference of Consortium "Universitaria" Universities, University Alexandru Ioan Cuza, 2nd Edition, 28 June 2019. Iasi, Romania.
8. Gianluca Zanellato, (2019) "IR Alignment and National Culture: A QCA Fuzzy Approach on European SOEs"; International Conference on Management, Economics and Accounting – ICMEA 2018, 9-10 November 2018, 1st December University of Alba Iulia, Romania.

REȚELE ȘI AFILIERI

Rețele și afilieri

- Membru al Corpului Experților Contabili și Contabililor Autorizați din România
- European Accounting Association;
- Comparative International Governmental Accounting Research Network;
- European Group of Public Administration.
- Consilier pentru relații internaționale și colaborări în Italian Business Club - Italian Business Club Cluj Napoca

DISTINCȚII ONORIFICE ȘI PREMII

13/06/2019

Best Paper Award – Abu-Dhabi University

IR & SDGs: Concomitant or Unrelated? A World-Wide Assessment on IR Best Practices

09/12/2023

Premiu "Education" – CONFINDUSTRIA Romania

Distincție primită pentru dezvoltarea proiectelor educationale

12/12/2024

Premiu "Dezvoltare Asociativa" – CONFINDUSTRIA Romania

Distinctie primita pentru cel mai mare numar de noi asociati inscrisi in anul 2024